

## **All College Meeting Minutes**

### **Oct. 8, 2021**

*Attending: Jasmine Alexander, John Bender, Rafael Bicudo, Nicole Blackstock, Steve Blum, Kelli Boling, Kelli Britten, Alan Eno, Mia Everding, Iman Farid, Michaela Farley, Monique Farmer, Andrea Gaghagen, Bridgett Grant, Chris Graves, Jemalyn Griffin, Rick Griffin, Frauke Hachtmann, Haley Hamel, Karez Hassan, Michelle Hassler, Brian Hubbard, Valerie Jones, Dane Kiambi, Ciera Kirkpatrick, Whitney Koehn, Katie Krcmarik, Laure Lee, Anne McConkey, Barney McCoy, Maria Marron, Jill Martin, Carly Morse, Emily Marrow, Margaret Nongo-Okojokwu, Susan Oestmann, Brian Petrotta, Olga Pierce, Kaci Richter, Kris Scanlon, Jenn Sheppard, John Shrader, Jason Stamm, Chandra Traxler, Kaitlin Van Loon, Shari Veil, Adam Wagler, Matt Waite, Jessica Walsh, Bryan Wang, Joe Weber, Claire Wiens, Madeline Wiseman, Changmin Yan*

*Absent: Rick Alloway, Alex Fernando, Tiffany Groteluschen, Shoun Hill, Tabitha Kube, David Ornelas, Amy Ort, Luis Peon-Casanova, Bruce Thorson*

Meeting was started at 10:32

#### **Minutes**

Joe Weber moved to approve the September minutes. John Shrader seconded. Motion approved by voice vote.

#### **Bylaws**

Motion to approve proposed changes to the Bylaws comes from the Executive Committee. John Bender shared updates on the proposed changes.

Joe Weber made a motion to amend Section II.C.2 of the proposed bylaws to read, "Two-thirds of the college faculty will constitute a quorum. A two-thirds vote of those in attendance will be required to pass a motion." Maria Marron seconded.

Changmin Yan moved to vote by secret ballot. John Shrader seconded. Motion was approved by voice vote.

Motion to amend Section II.C.2 of the proposed bylaws was approved by secret ballot, 17 in favor, 15 against, 0 abstain.

The proposed bylaws, as amended, were approved by voice vote.

#### **Experience Lab**

Jill Martin and Jemalyn Griffin presented on the experience lab. Applications are currently open for students for the spring semester. They provided a hand-out with upcoming dates of midsemester evaluations, PIR insights and ways to be involved.

#### **Committees Reports**

##### *Executive Committee*

Shari Veil reported that the executive committee discussed the National Faculty Competitiveness Initiative. Salary recommendations were made based upon a review of competitor school salaries and our faculty including years in rank, publications, presentations and creative activities. The initiative did not include professors of practice and the planned second year of the initiative will not either. As a result, tenure-track and tenured faculty should not expect a merit increase next year as those funds will be used to adjust our professor of practice salaries using the same methods employed for tenure-track faculty.

Advising apportionment was tabled until the committee can get through bylaws, policies and procedures. The committee also took a first look at a student worker policy.

#### *Strategic Planning Committee*

Shari Veil reported that the committee worked on developing priorities and a timeline for the strategic plan and will be reviewing the survey plan for the next meeting.

#### *Research, Creative Activity and College Awards*

John Bender reported that two conflict of interest meetings were held where the form changes were discussed. Judy Walker will be here at the next brown bag meeting to talk about P&T and Amy Ort will discuss peer observations on Oct. 15.

#### *Diversity, Equity, and Inclusion*

John Bender reported that Kevin Abourezk was the multicultural homecoming guest. Mekita Rivas will be our first-gen alumna guest in November.

#### *Scholarship and Student Success*

Andrea Gaghagen discussed the BL design diversity competition and encouraged everyone to share with their students. She also announced that AAF Most Promising Multicultural student awards are coming up and asked everyone to encourage their students to apply.

#### *Undergraduate Curriculum*

Adam thanked those working on ACE 10 assessment. Chris Graves is leading the revision of the Global Eyewitness program and, along with Shoun Hill, will teach Global Eyewitness in the spring to pilot changes to the program. The team is looking at Africa as a destination due to faculty connections in the region, but a final location has not been determined.

#### *Graduate Curriculum*

Adam Wagler reported that the committee is piloting on a new way of processing graduate applications to expedite the process for applicants.

#### *Technology and Infrastructure*

Haley Hamel reported that we have a construction timeline for the second floor. Three vendors are being reviewed for equipment installation and integration. The committee is also working to get digital AP Stylebook access for students. Key card access is in at the Agency. The committee is also discussing changing the Andersen Hall access to 24-hour card access only, due to the issues with the non-affiliates. The group will be meeting with UNLPD to figure out how to handle guests.

#### **Bylaws**

Changmin Yan moved to revote on approval of the proposed bylaws as amended by secret ballot. John Shrader seconded. Motion to revote by secret ballot was approved by voice vote.

The proposed bylaws, as amended, were approved by secret ballot, 22 in favor, 6 against, 2 abstain.

Meeting adjourned at 12:45 p.m.