

CoJMC
Strategic Planning
Exploration Survey



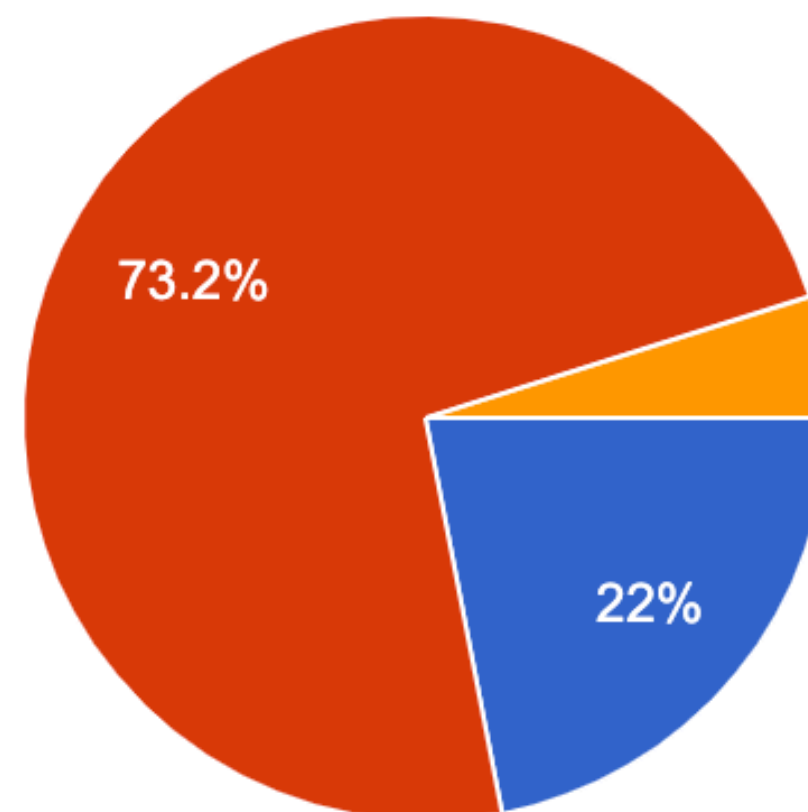
IN OUR GRIT, OUR GLORY™

Participants



What is your primary role in our college?

41 responses

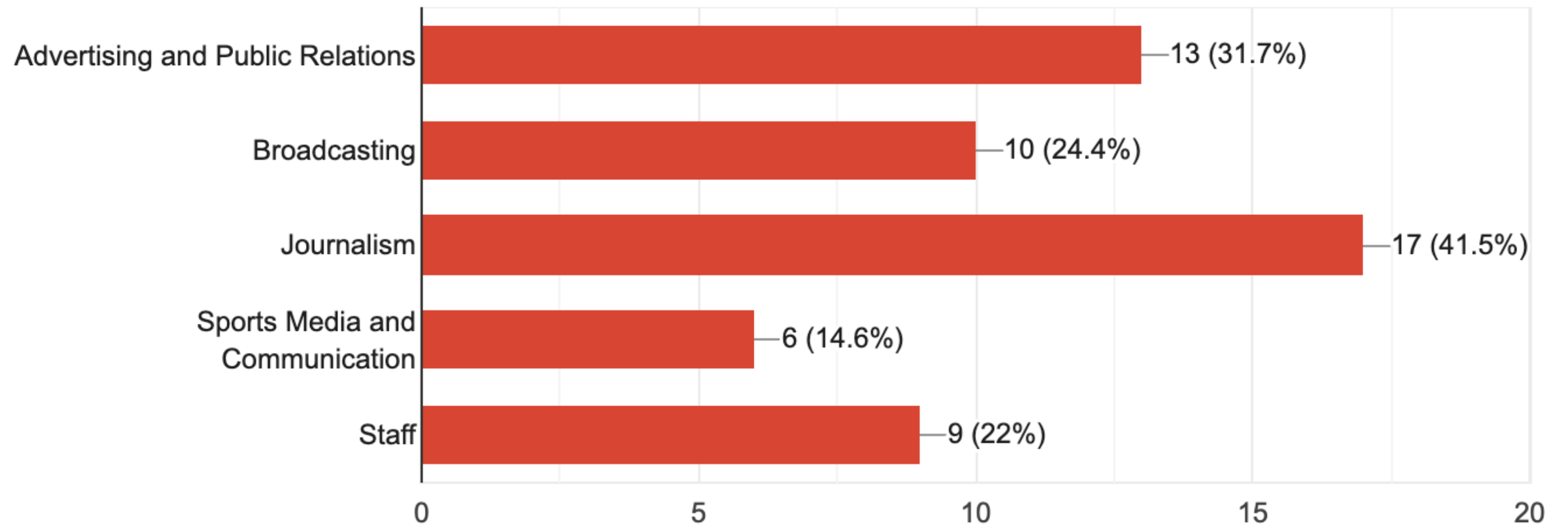


- Staff
- Faculty
- Graduate student



With which area of expertise do you identify most? (Check all that apply).

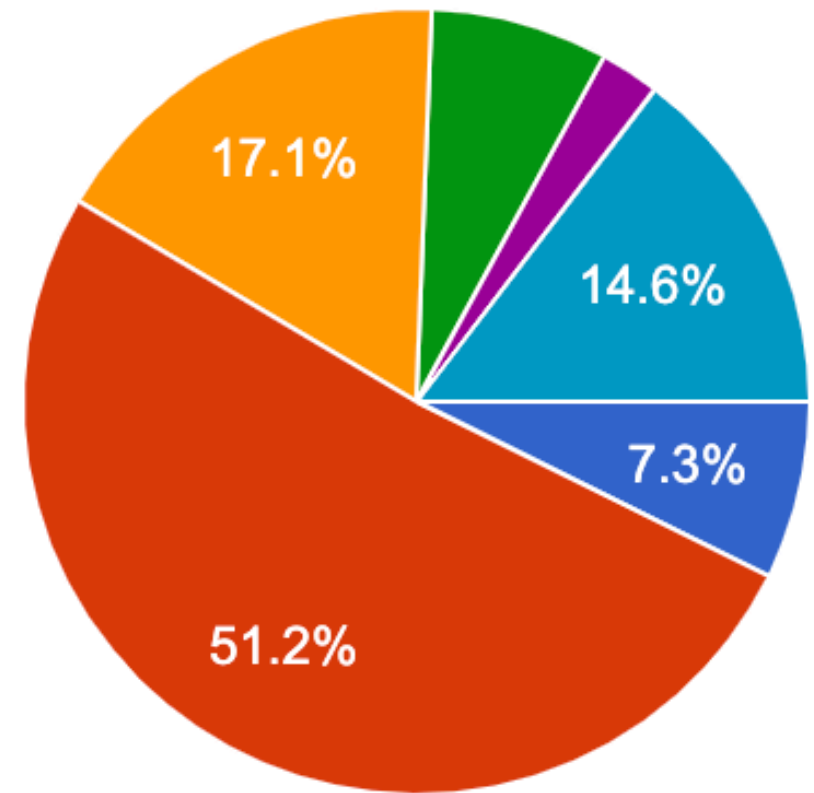
41 responses





How many years have you been in your current role in our college?

41 responses



- Less than one year
- 1-5
- 6-10
- 11-15
- 16-20
- More than 20 years

*Are we rowing
in the same
direction?*



IN OUR GRIT, OUR GLORY™

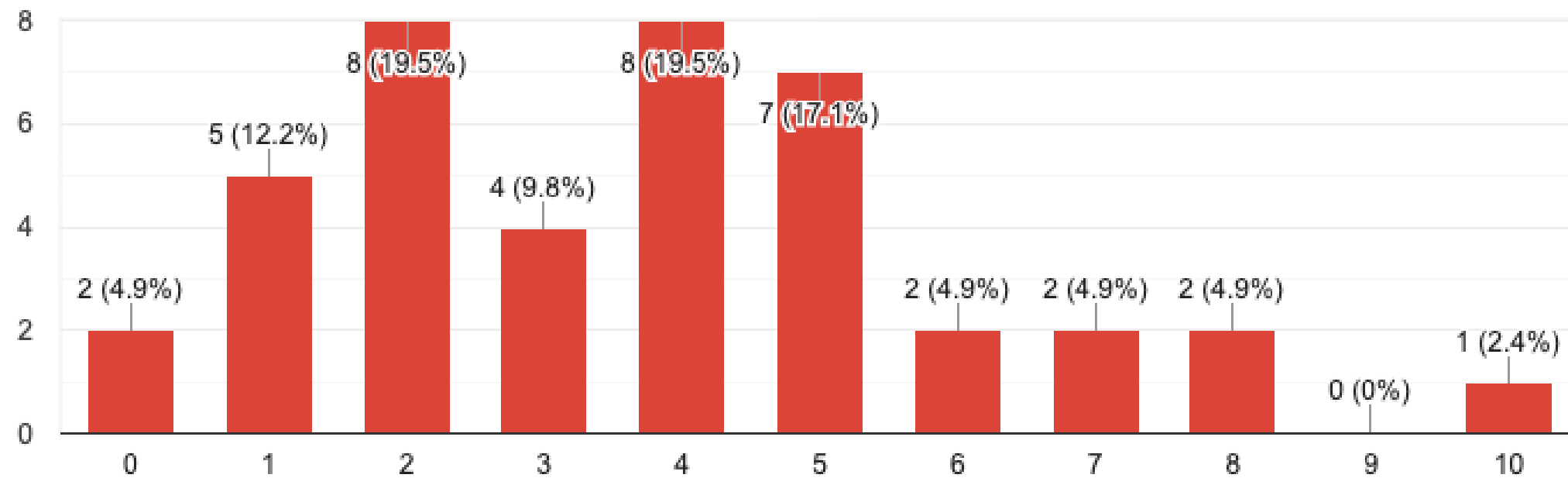
Are we rowing in the same direction?

Dichotomous Focus

- These scales are used as an exercise in strategic planning to determine if participants are on the same page regarding where they are now and the direction they want to go next. Pole percentages on either side of neutral (5) are provided.



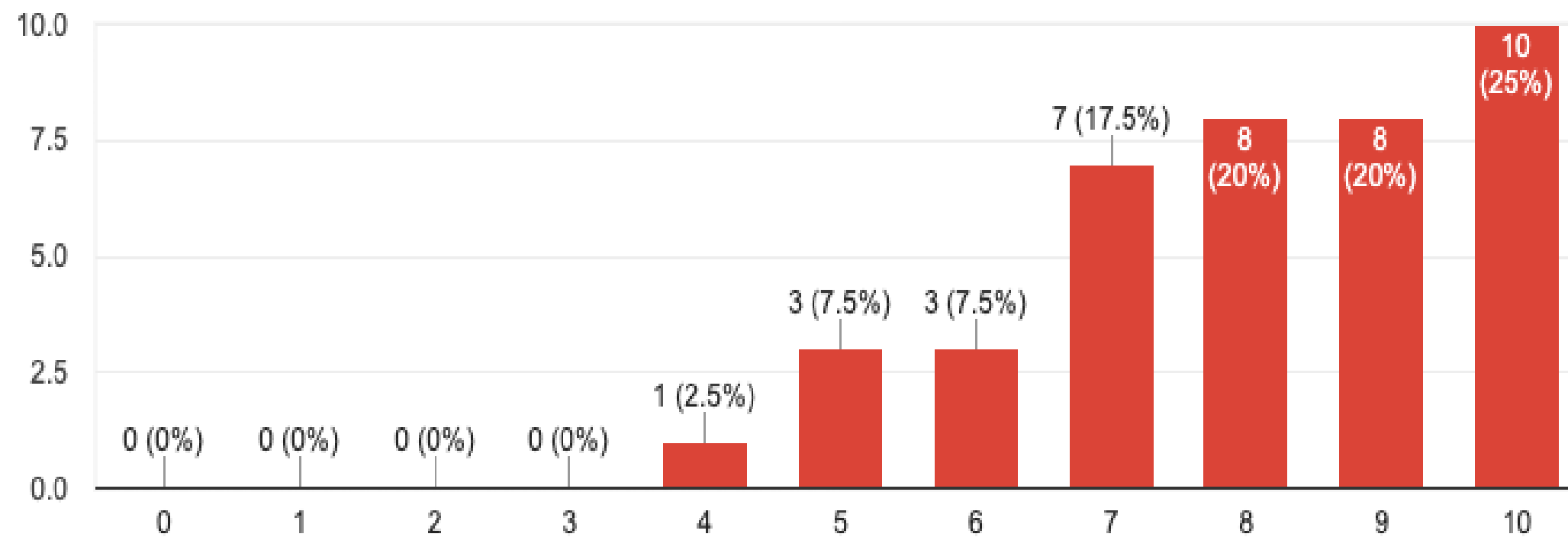
Where have we been focusing?



Short-term
65.9%

Long-term
17.1%

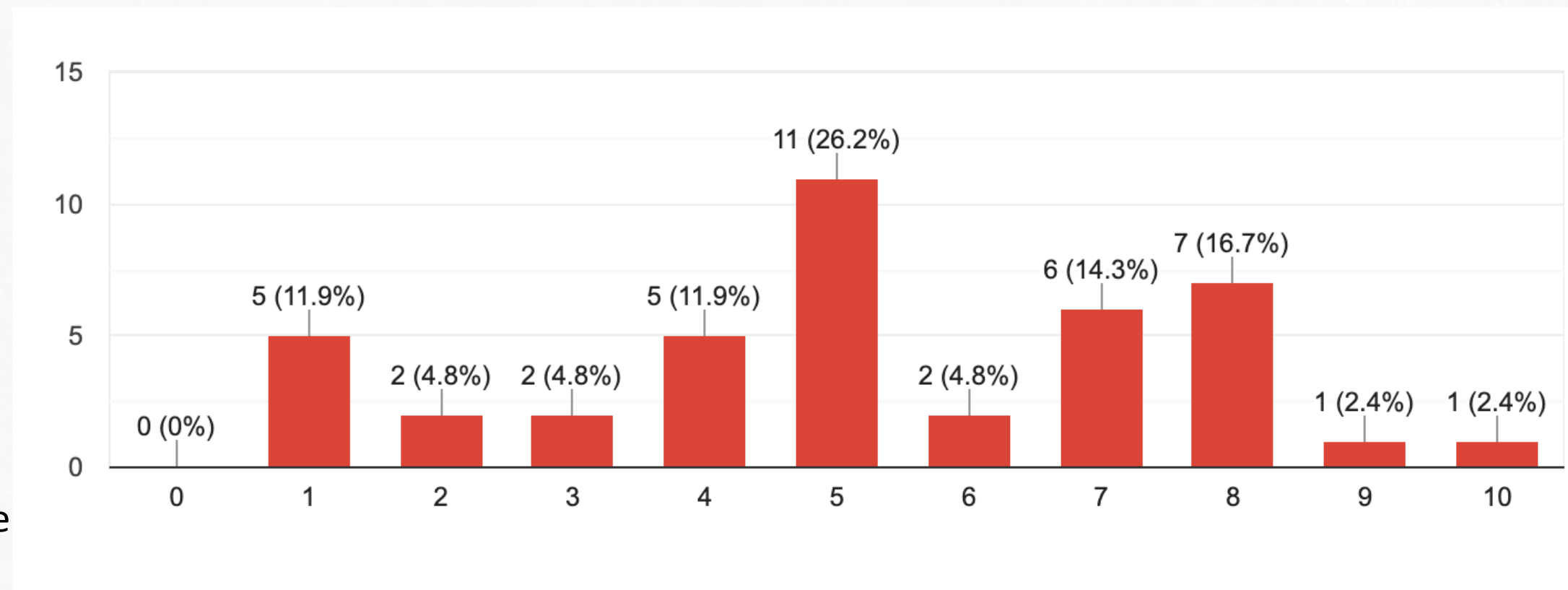
Where should we be focusing?



Short-term
2.5%

Long-term
90%

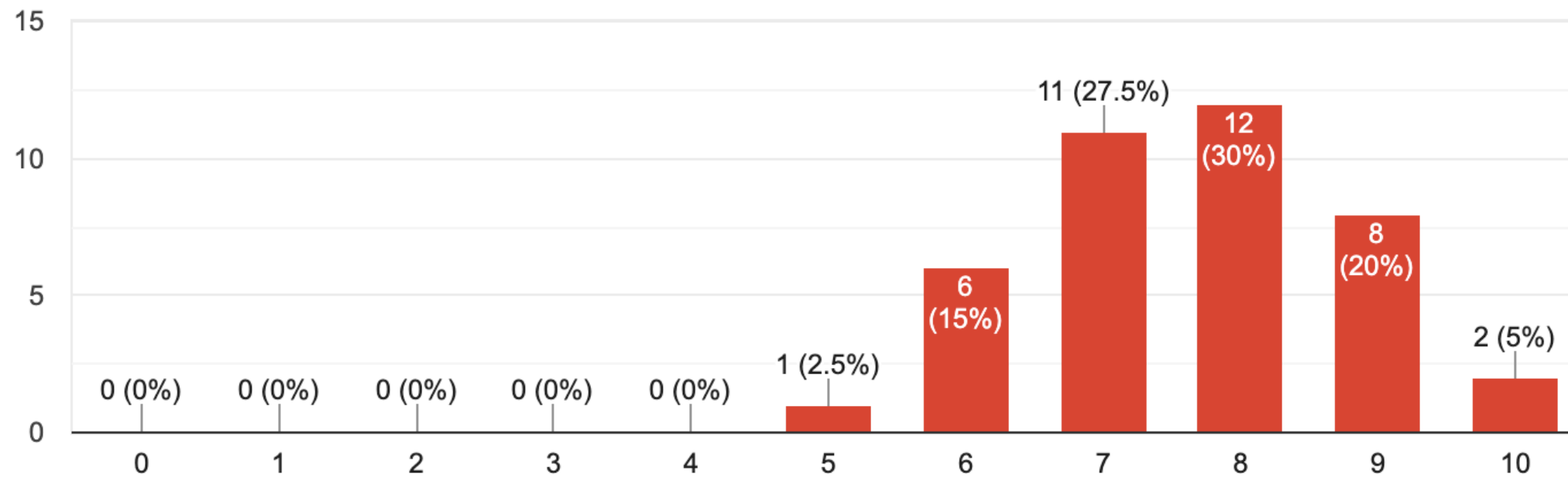
Where have we been focusing?



Risk-averse
33.4%

Risk-taking
40.6%

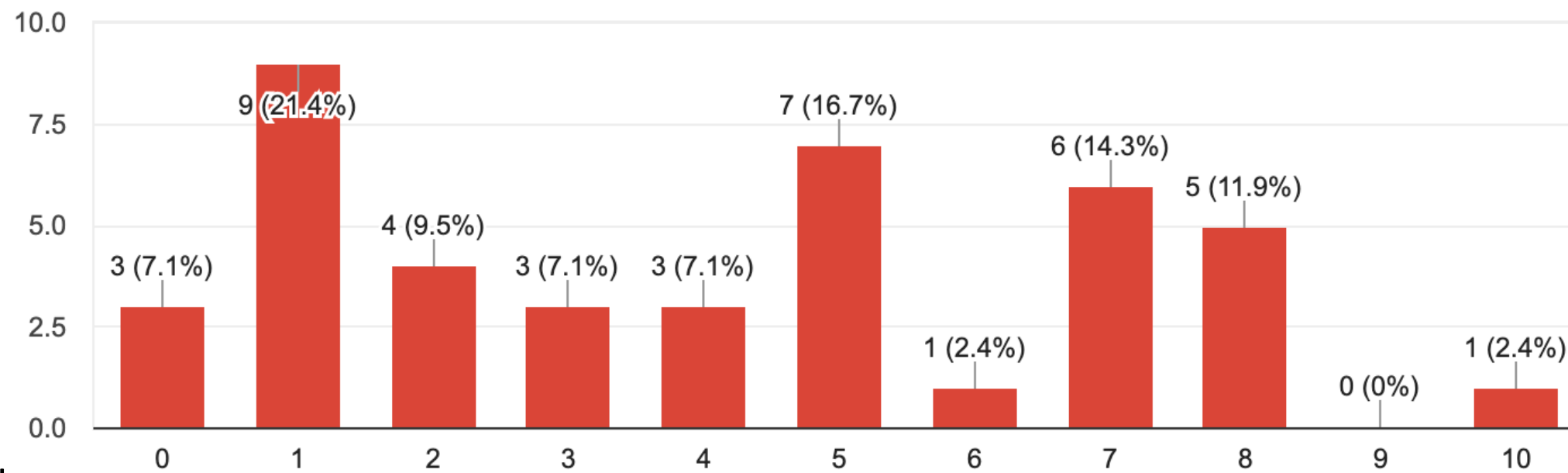
Where should we be focusing?



Risk-averse
0%

Risk-taking
97.5%

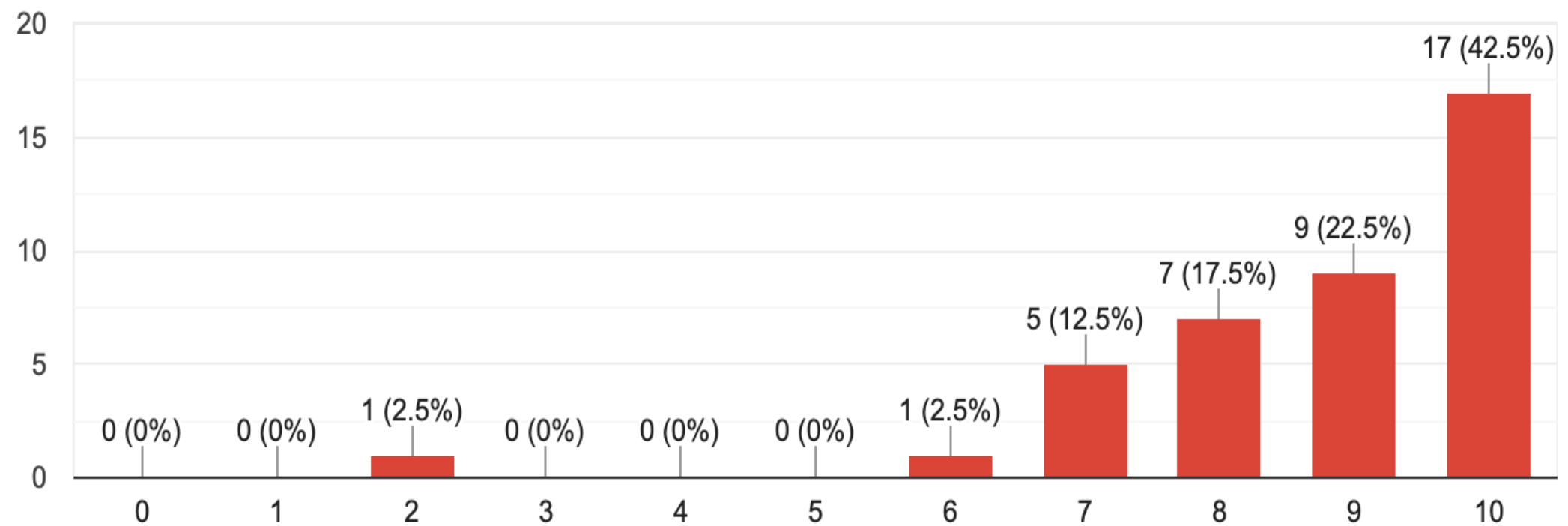
Where have we been focusing?



Compartmental
52.2%

Cooperative
31%

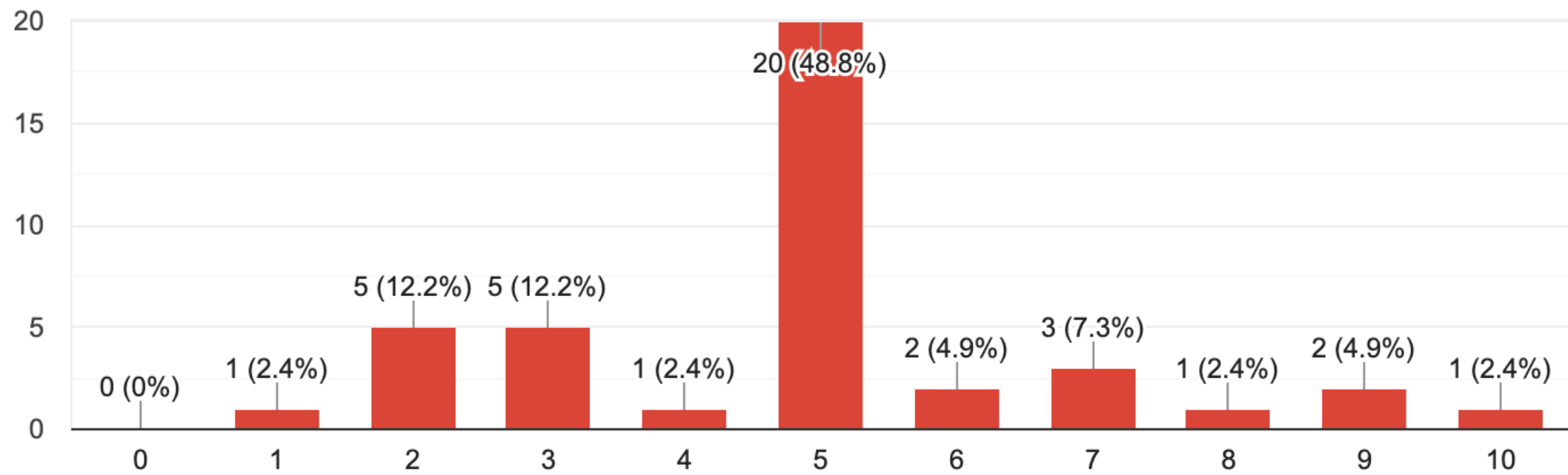
Where should we be focusing?



Compartmental
2.5%

Cooperative
97.5%

Where have we been focusing?

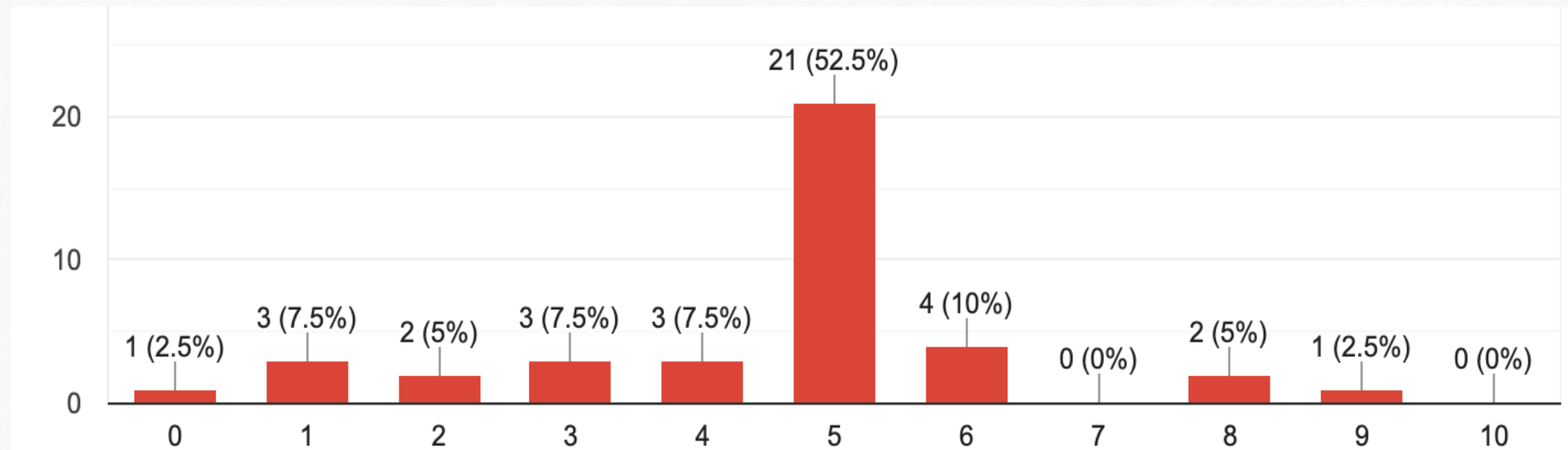


Measure Outputs
29.2%

Measure Inputs
21.9%



Where should we be focusing?

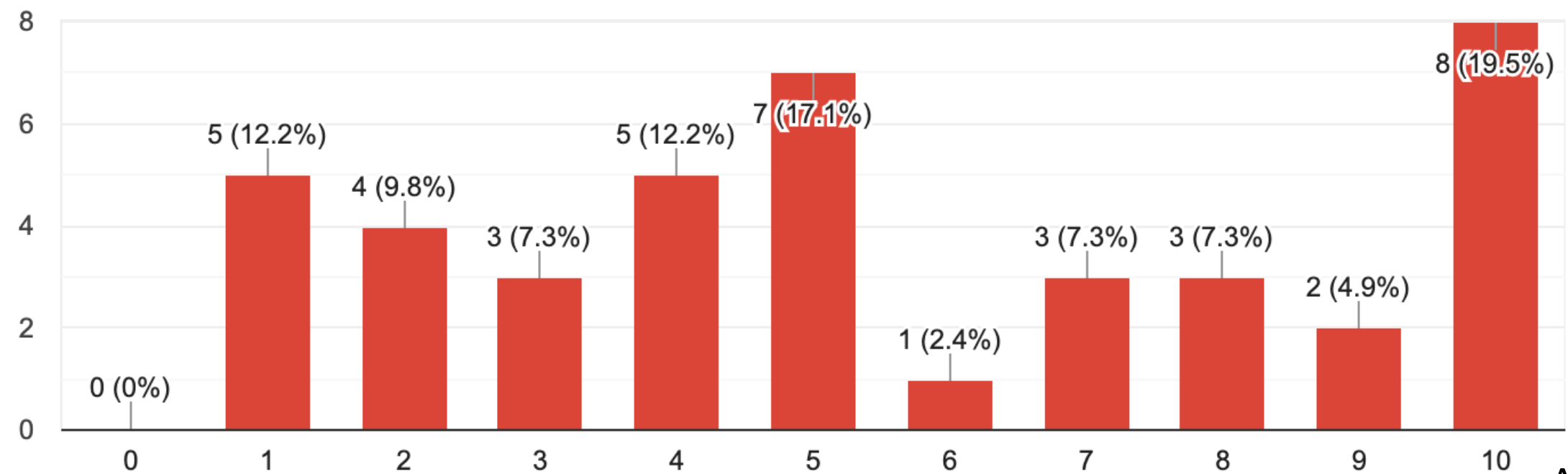


Measure Outputs
30%

Measure Inputs
17.5%



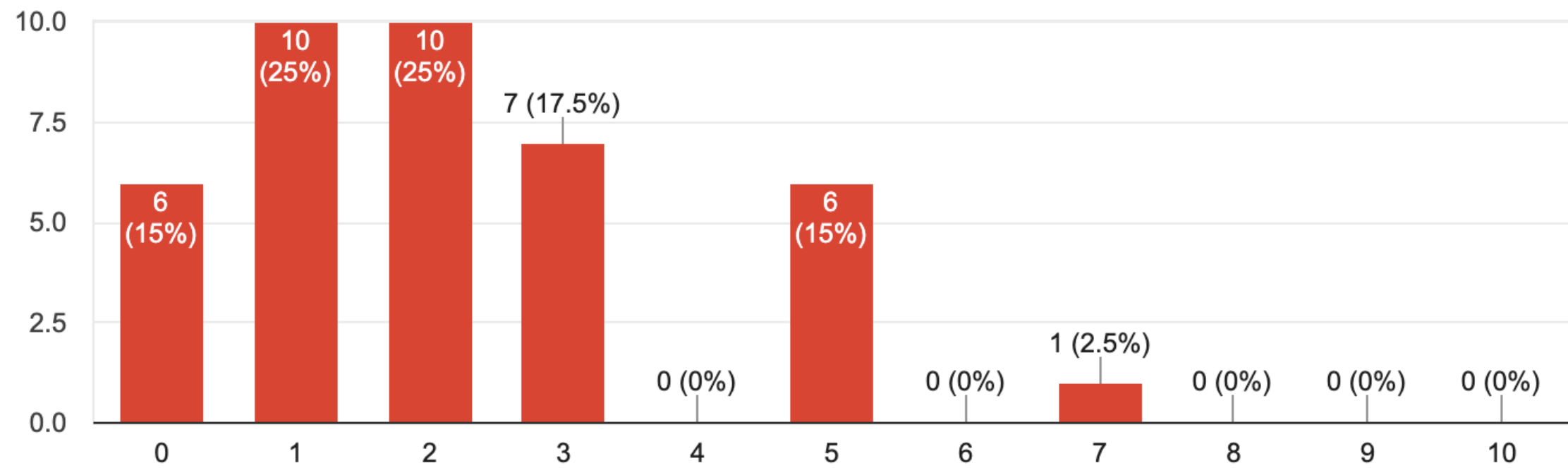
Where have we been focusing?



Participative
41.5%

Autocratic
41.4%

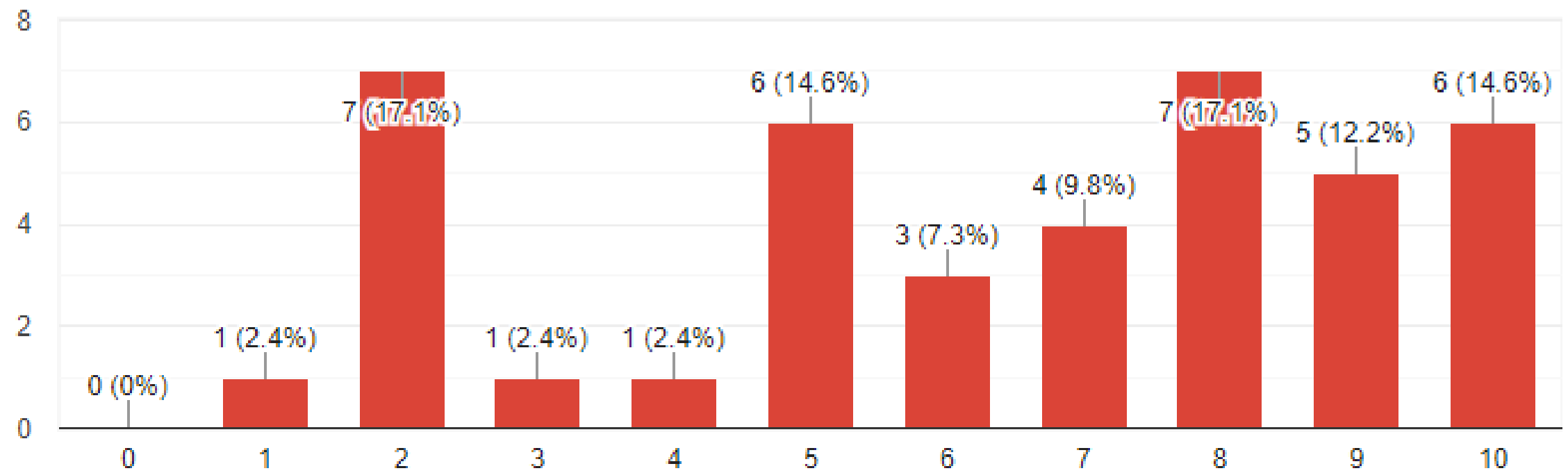
Where should we be focusing?



Participative
82.5%

Autocratic
2.5%

Where have we been focusing?

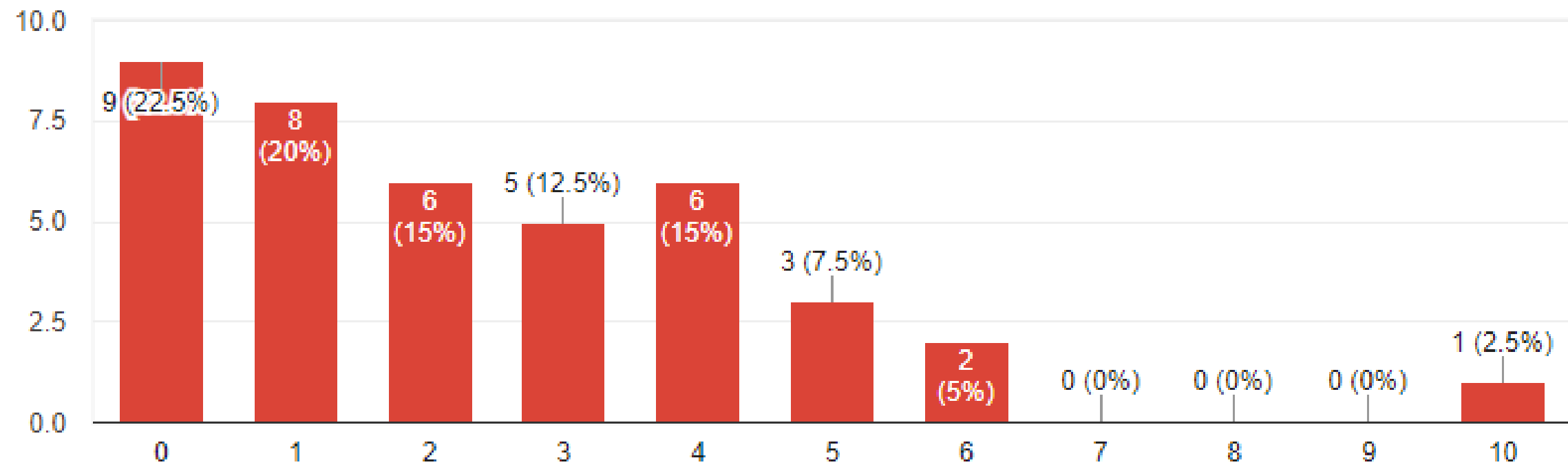


The team
24.3%

The Individual
61%



Where should we be focusing?

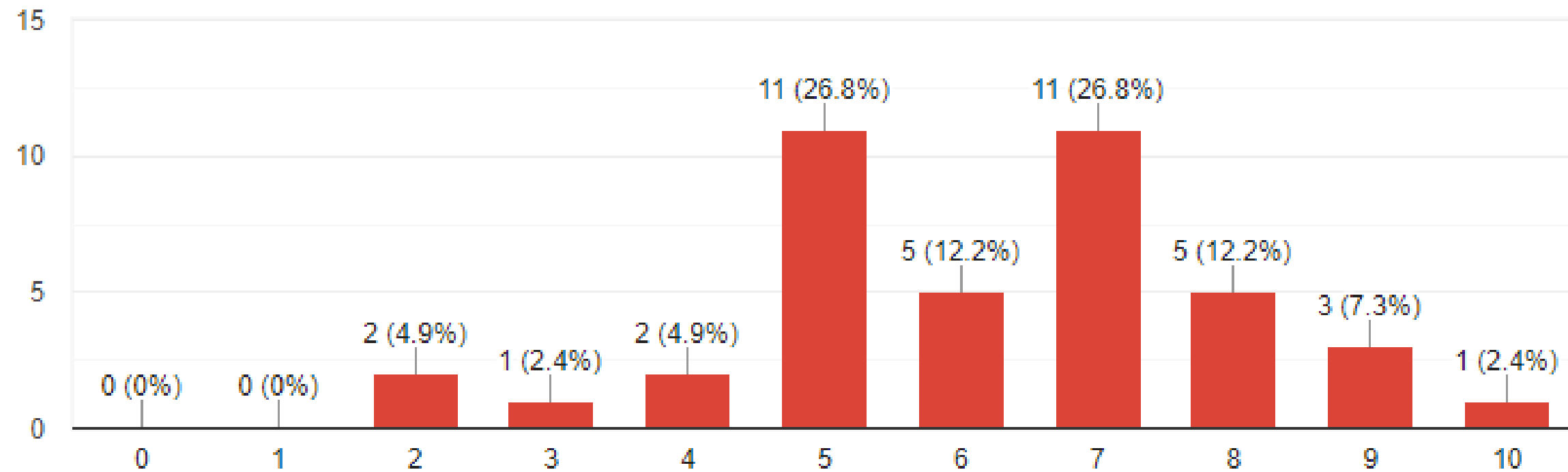


The team
85%

The Individual
7.5%



Where have we been focusing?

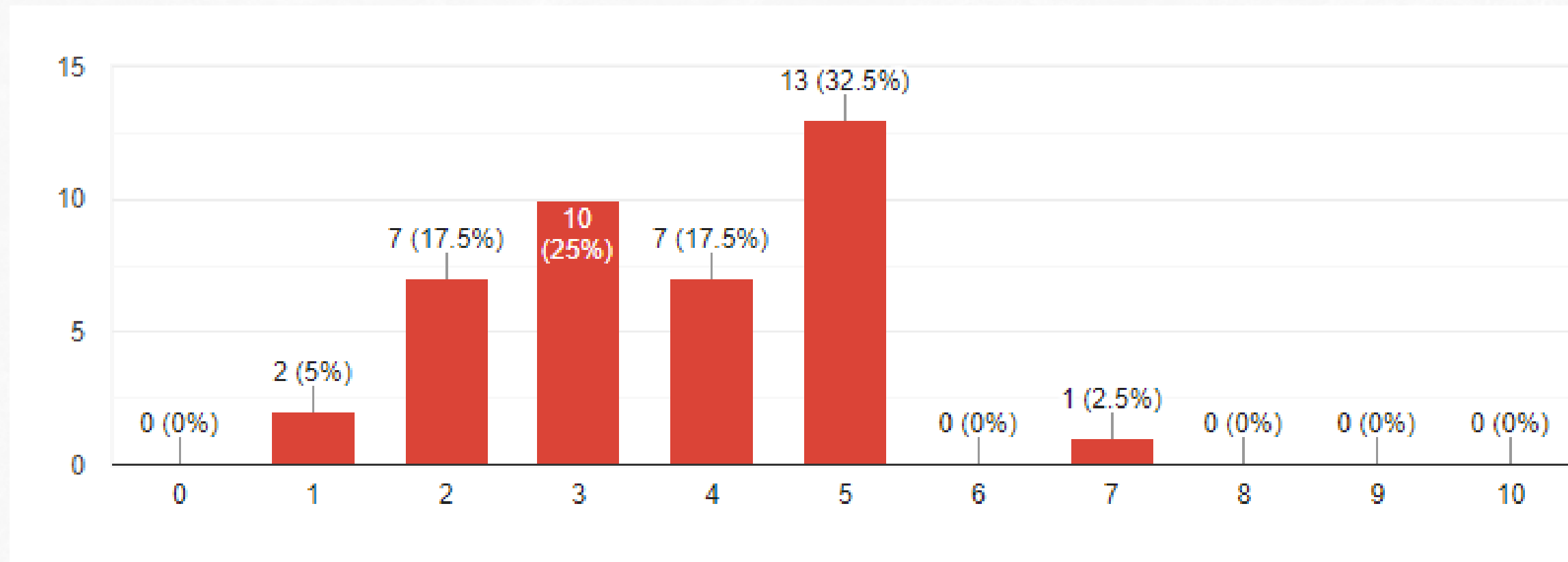


Analytical
12.2%

Intuitive
60.9%



Where should we be focusing?

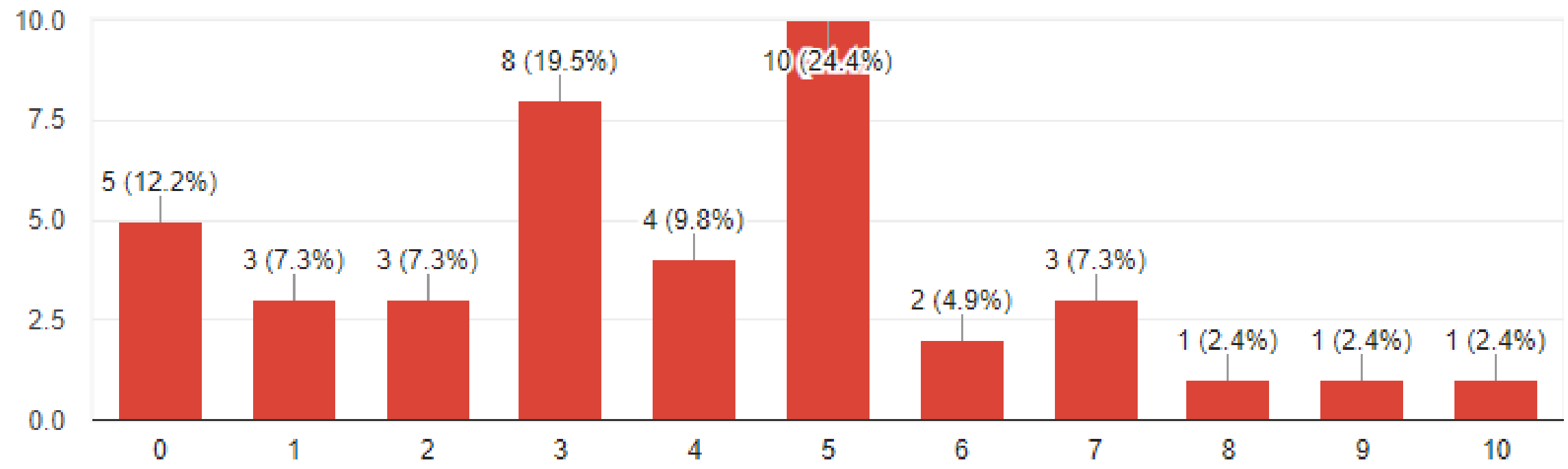


Analytical
65%

Intuitive
2.5%



Where have we been focusing?

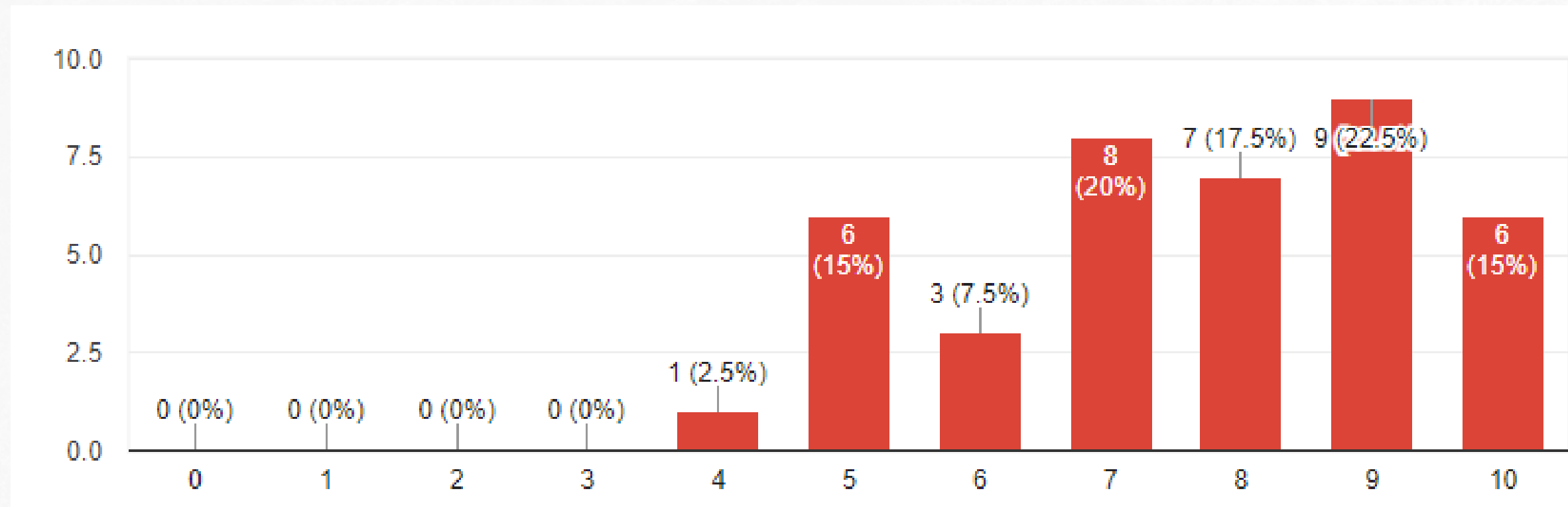


Quantity
56.1%

Quality
19.4%



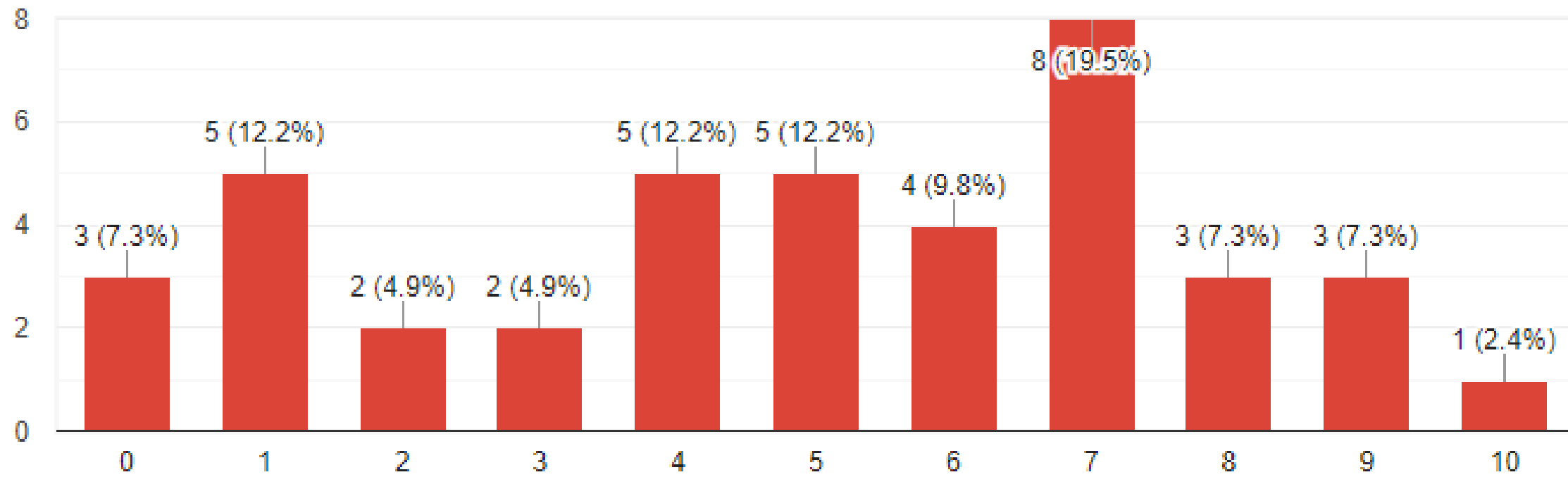
Where should we be focusing?



Quantity
2.5%

Quality
82.5%

Where have we been focusing?

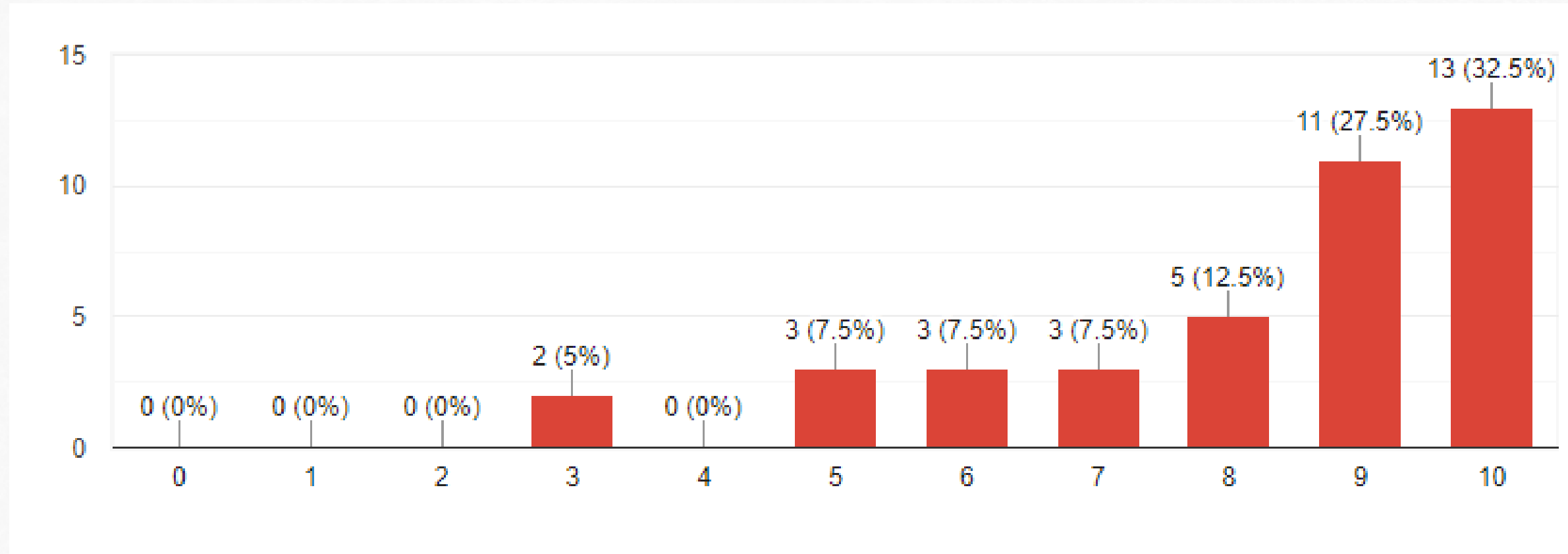


Conservative
41.5%

Innovative
46.3%



Where should we be focusing?

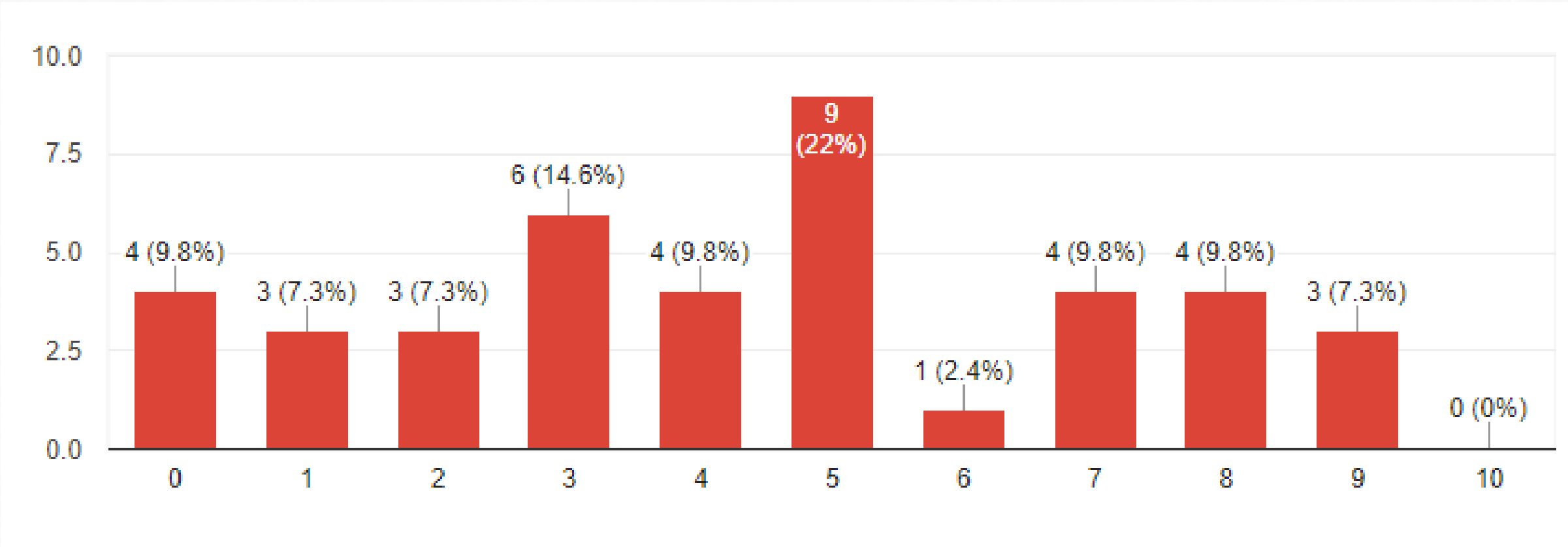


Conservative
5%

Innovative
87.5%



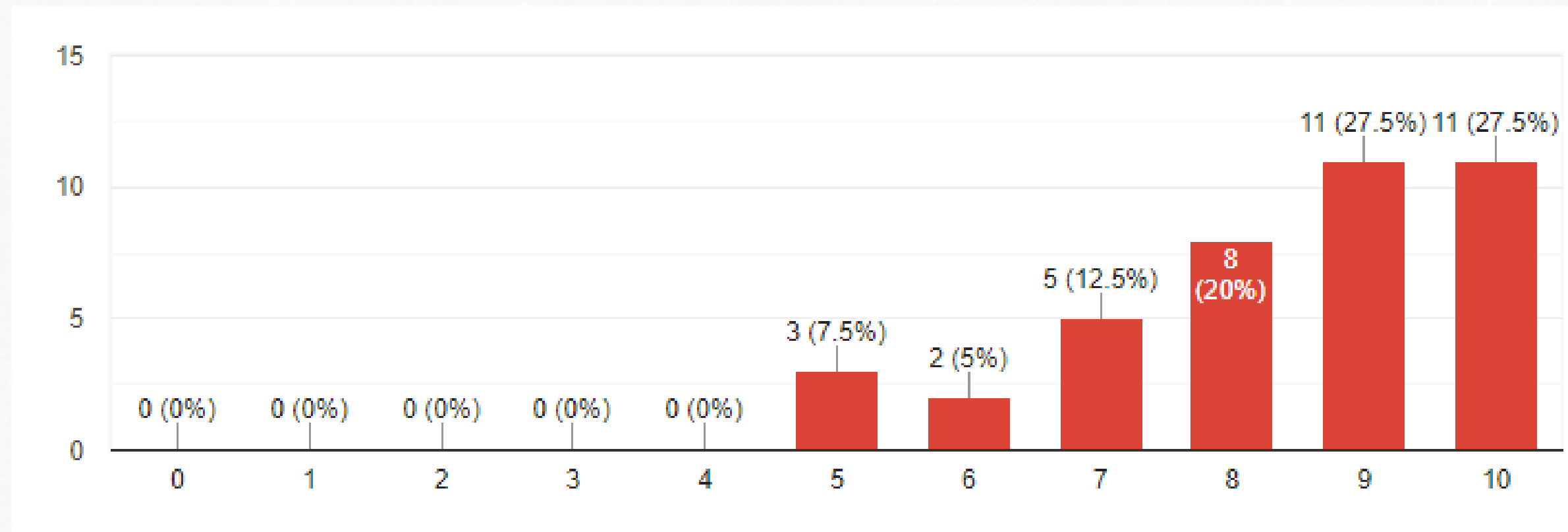
Where have we been focusing?



Carrot/stick
48.8%

Shared commitment
29.3%

Where should we be focusing?

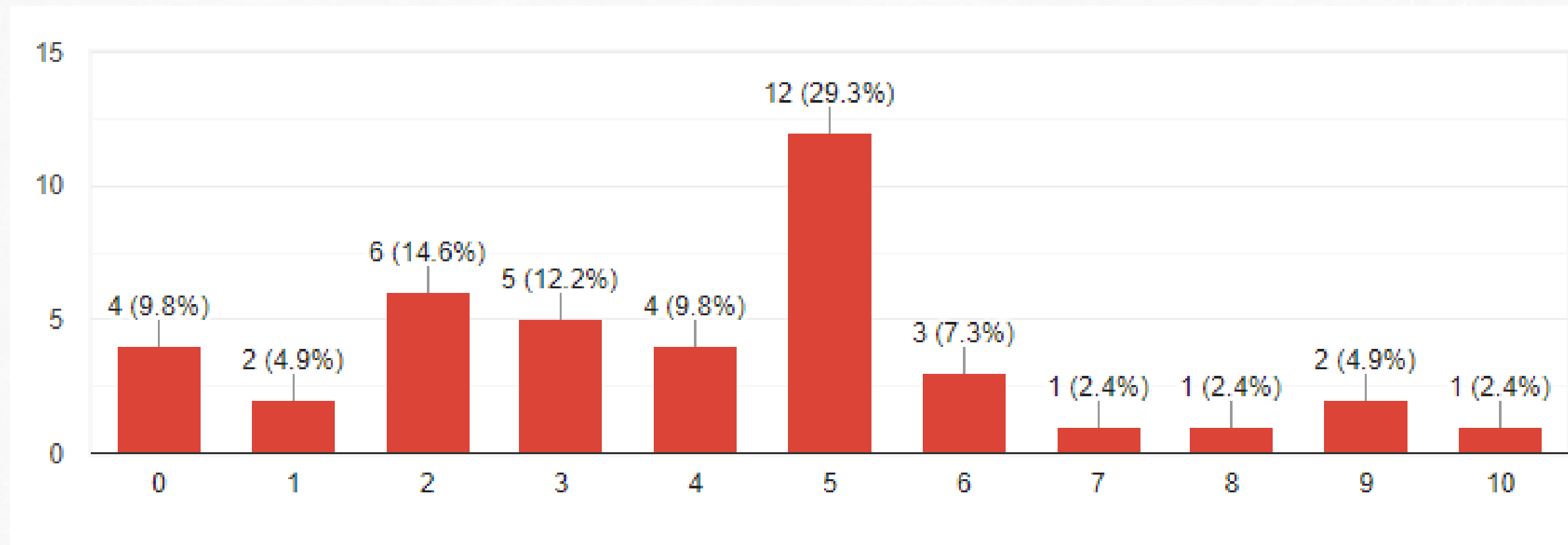


Carrot/stick
0%

Shared commitment
92.5%



Where have we been focusing?

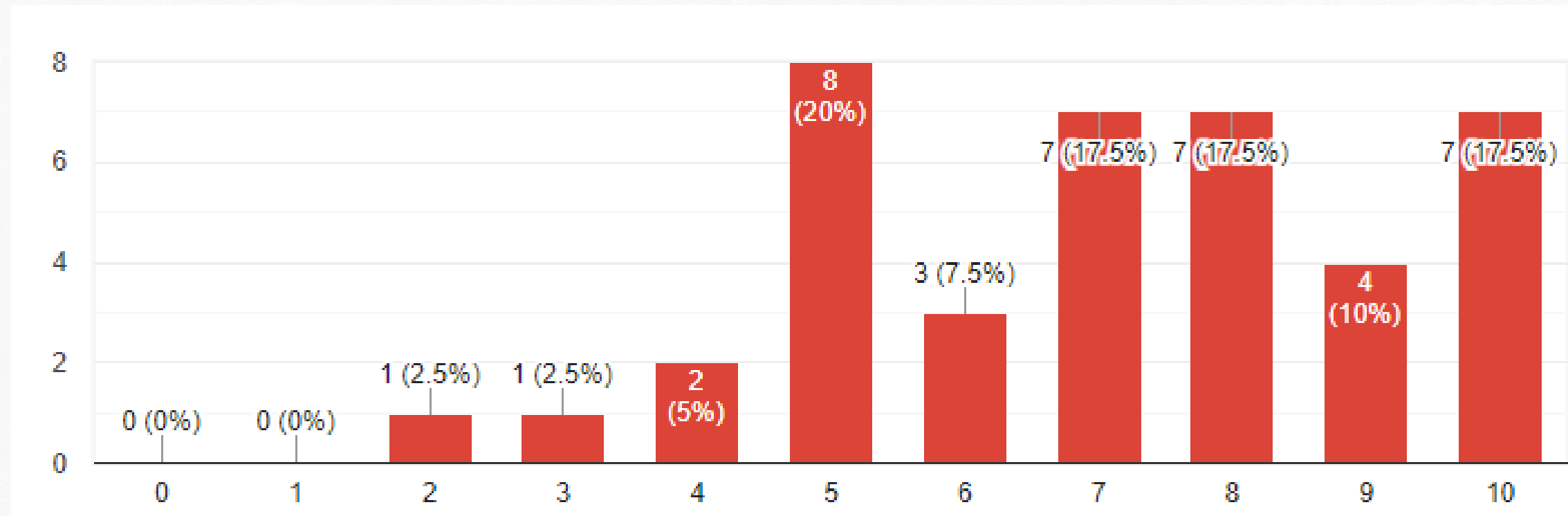


Ad hoc/opportunistic
51.3%

Planful/programmed
19.4%



Where should we be focusing?

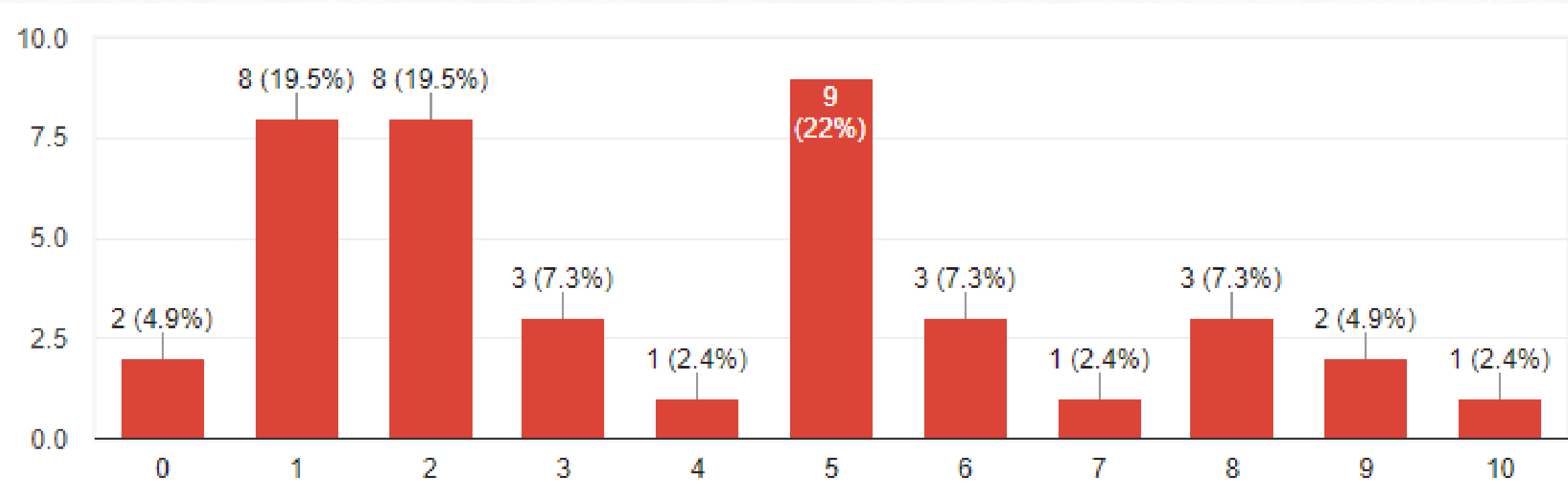


Ad hoc/opportunistic
10%

Planful/programmed
70%



Where have we been focusing?

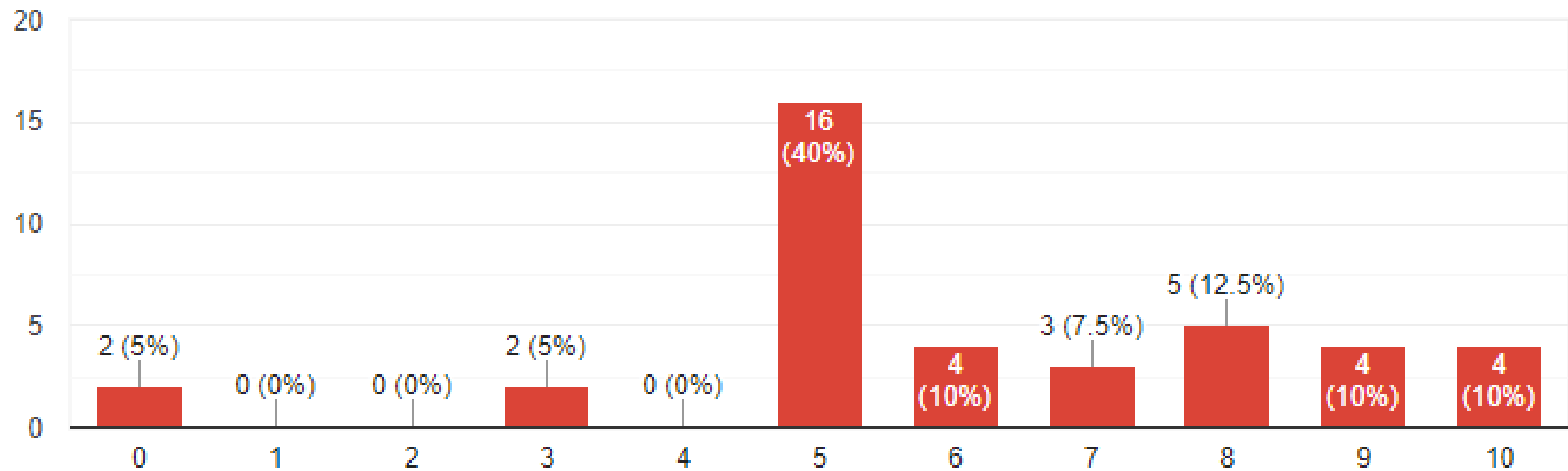


Internally focused
53.6%

Externally focused
24.3%



Where should we be focusing?

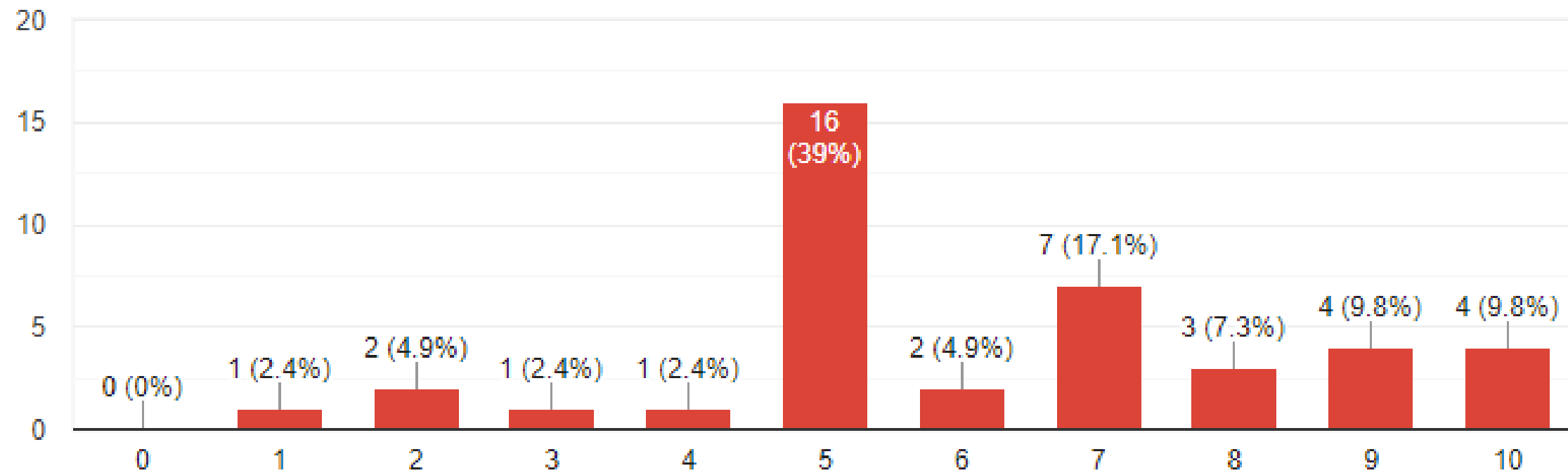


Internally focused
10%

Externally focused
50%



Where have we been focusing?

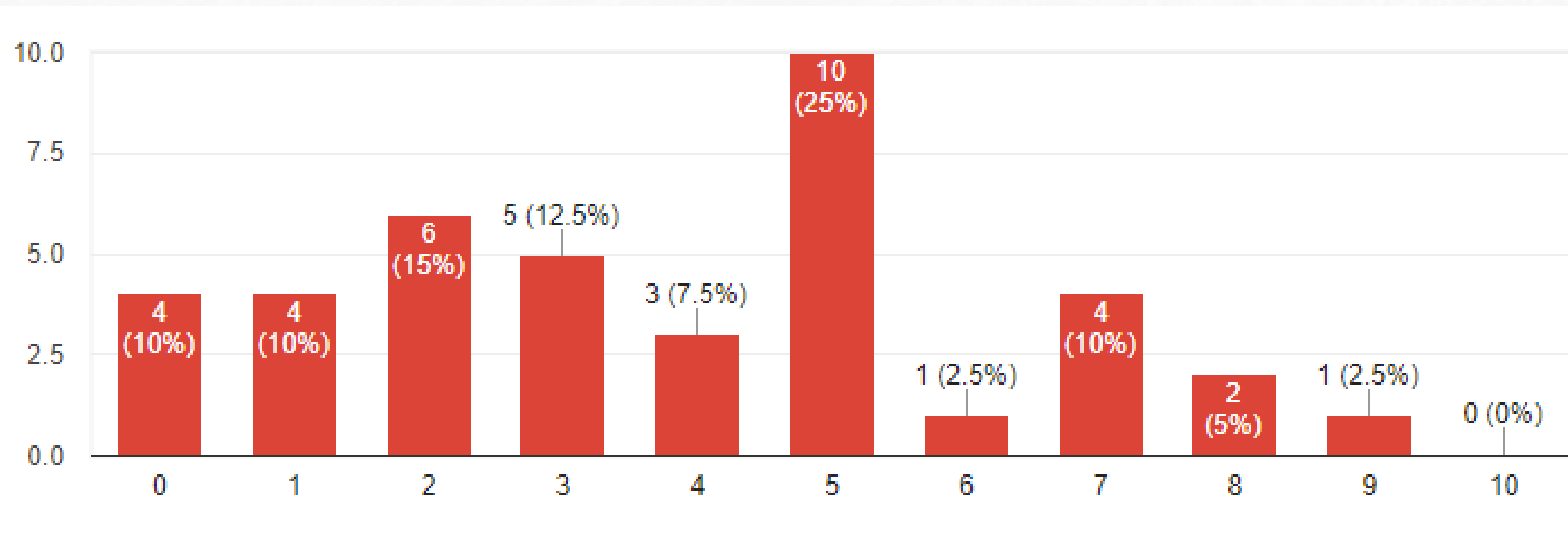


Seek advice
12.1%

Self-sufficient
48.9%



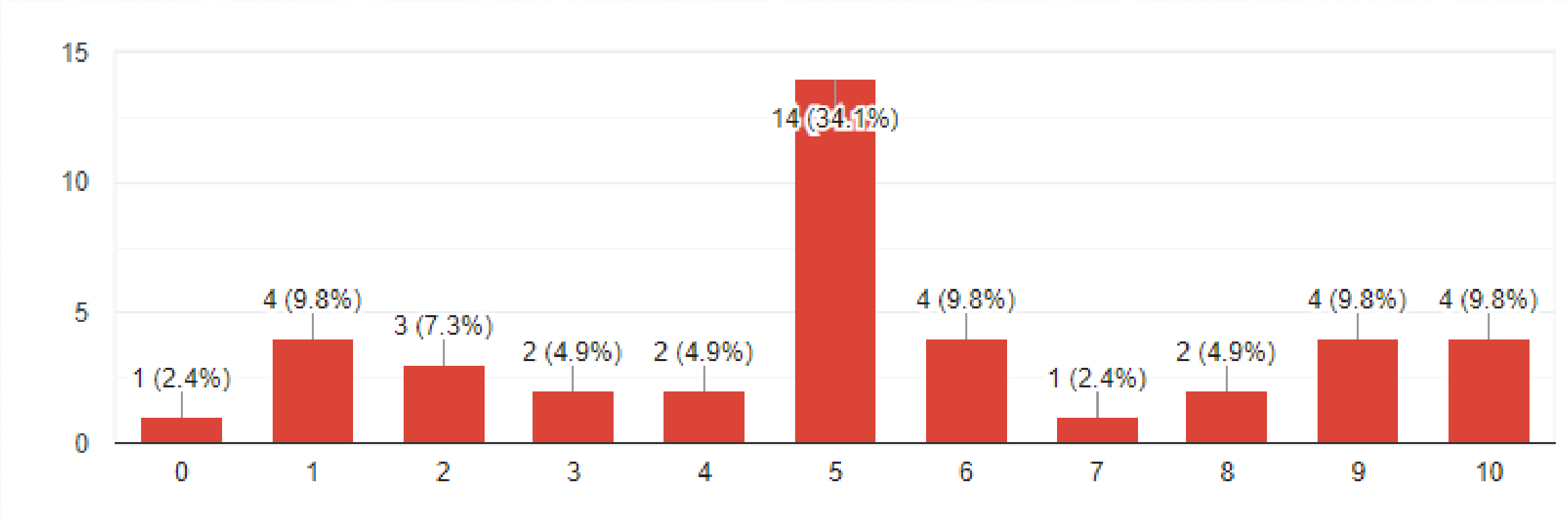
Where should we be focusing?



Seek advice
55%

Self-sufficient
20%

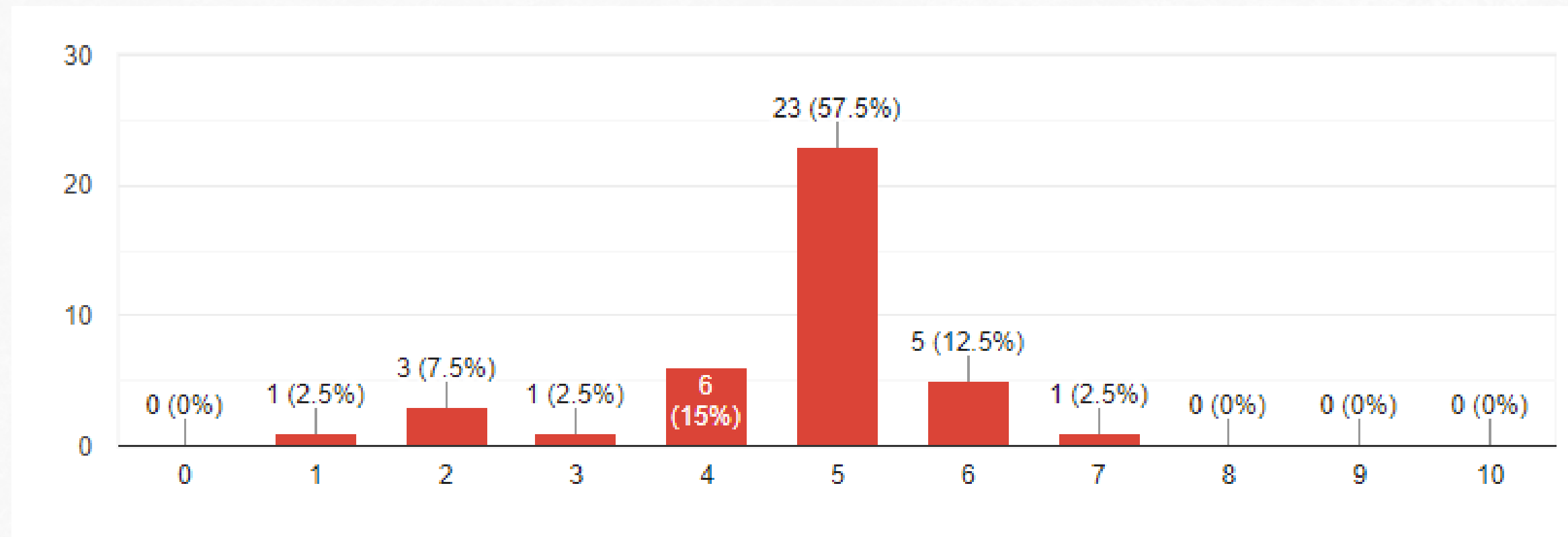
Where have we been focusing?



Laissez-faire
29.3%

Controlling
36.7%

Where should we be focusing?

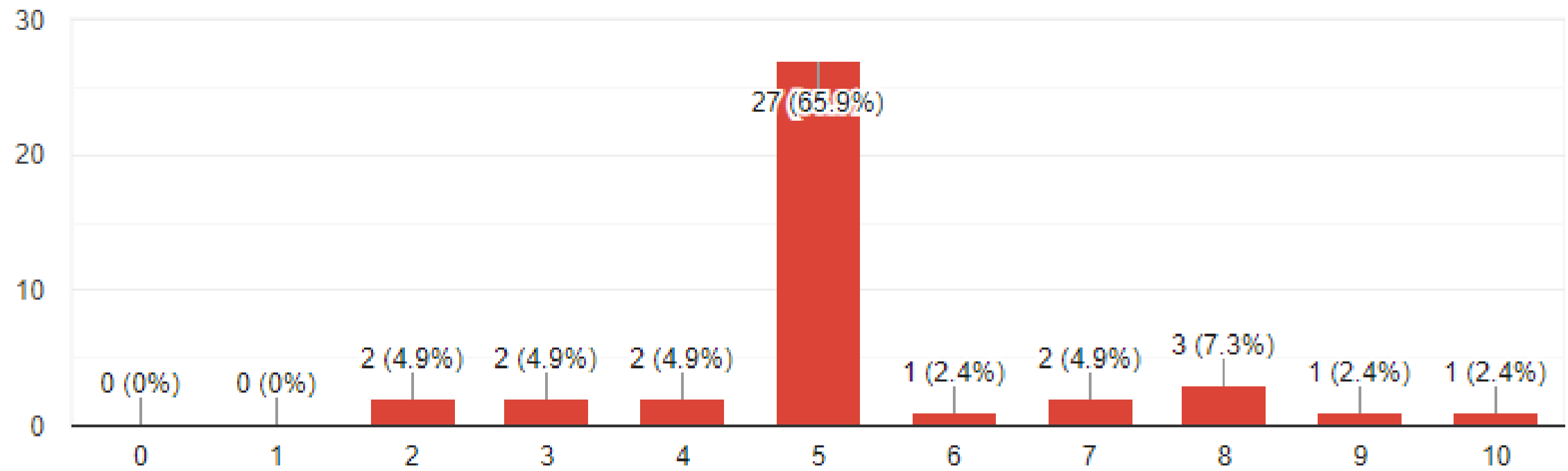


Laissez-faire
27.5%

Controlling
15%



Where have we been focusing?

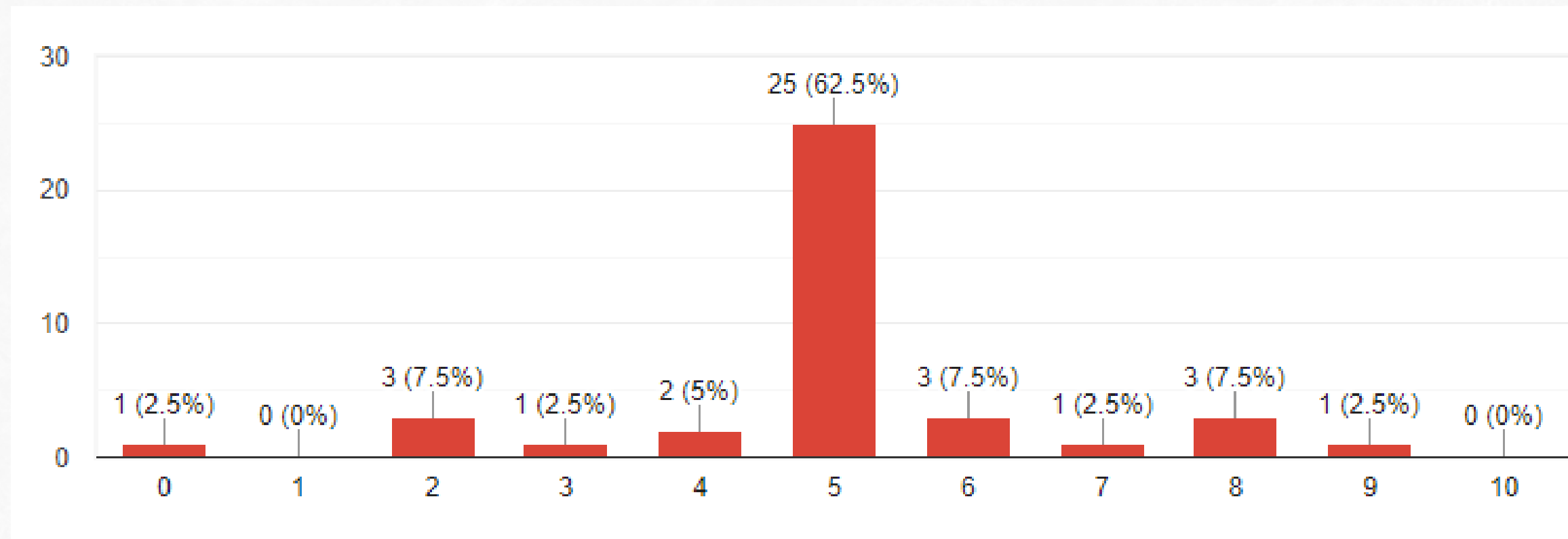


Reward commitment
14.7%

Reward focused
19.4%



Where should we be focusing?

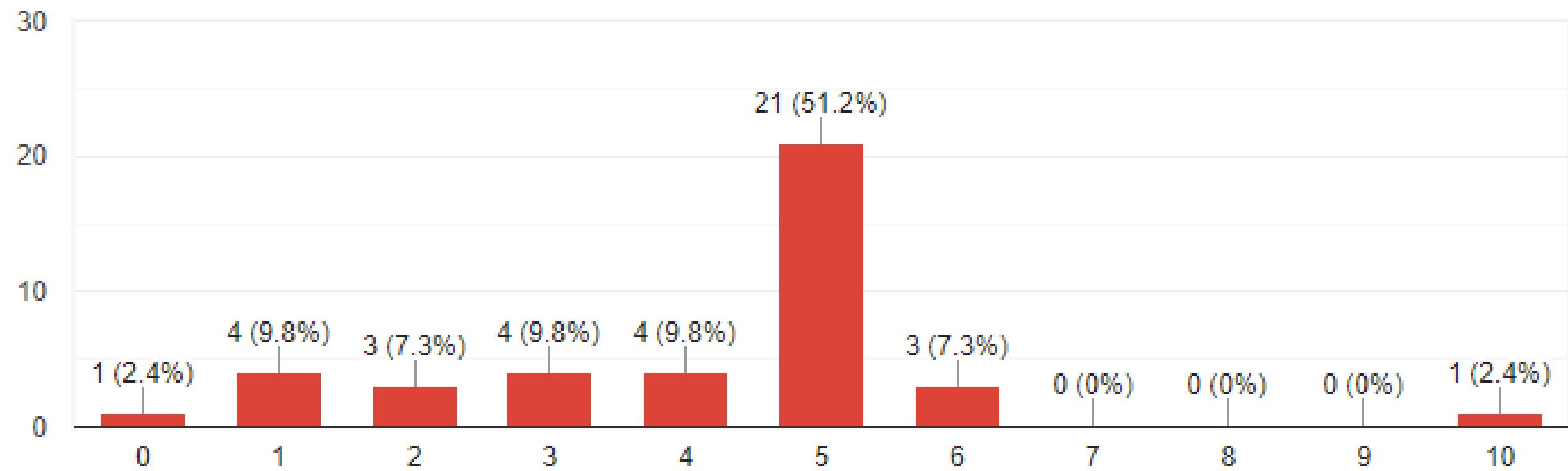


Reward commitment
17.5%

Reward focused
20%



Where have we been focusing?

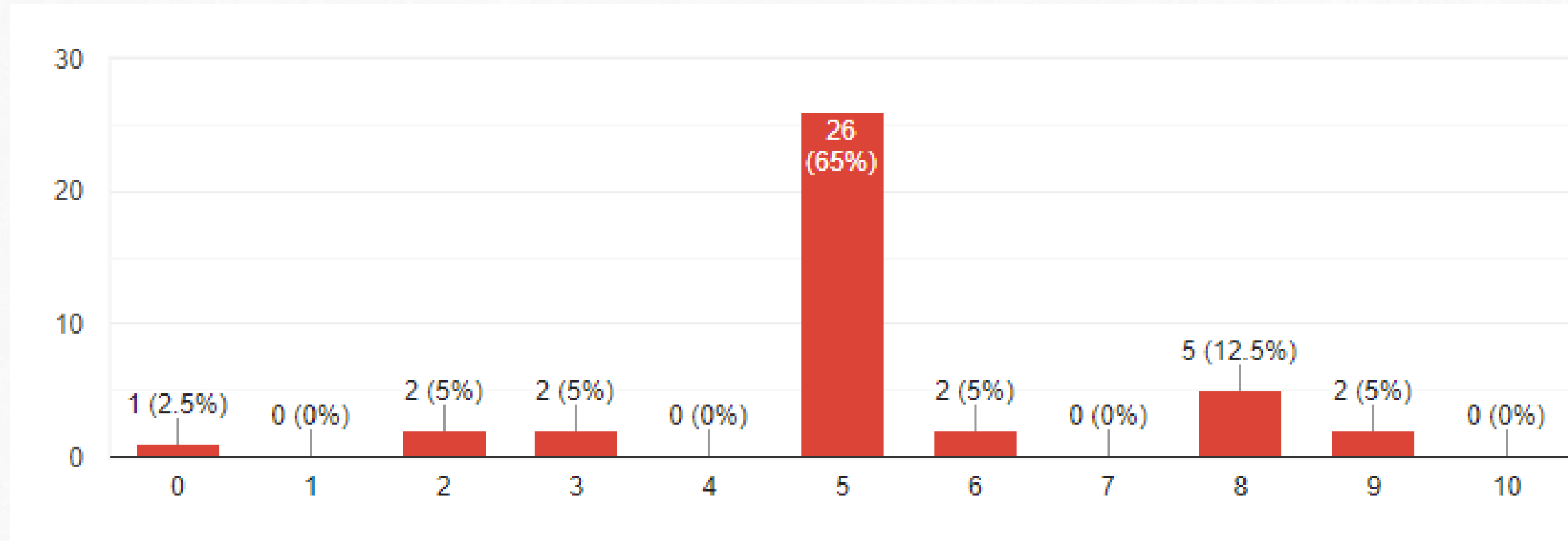


Recognition
39.1%

Remuneration
9.7%



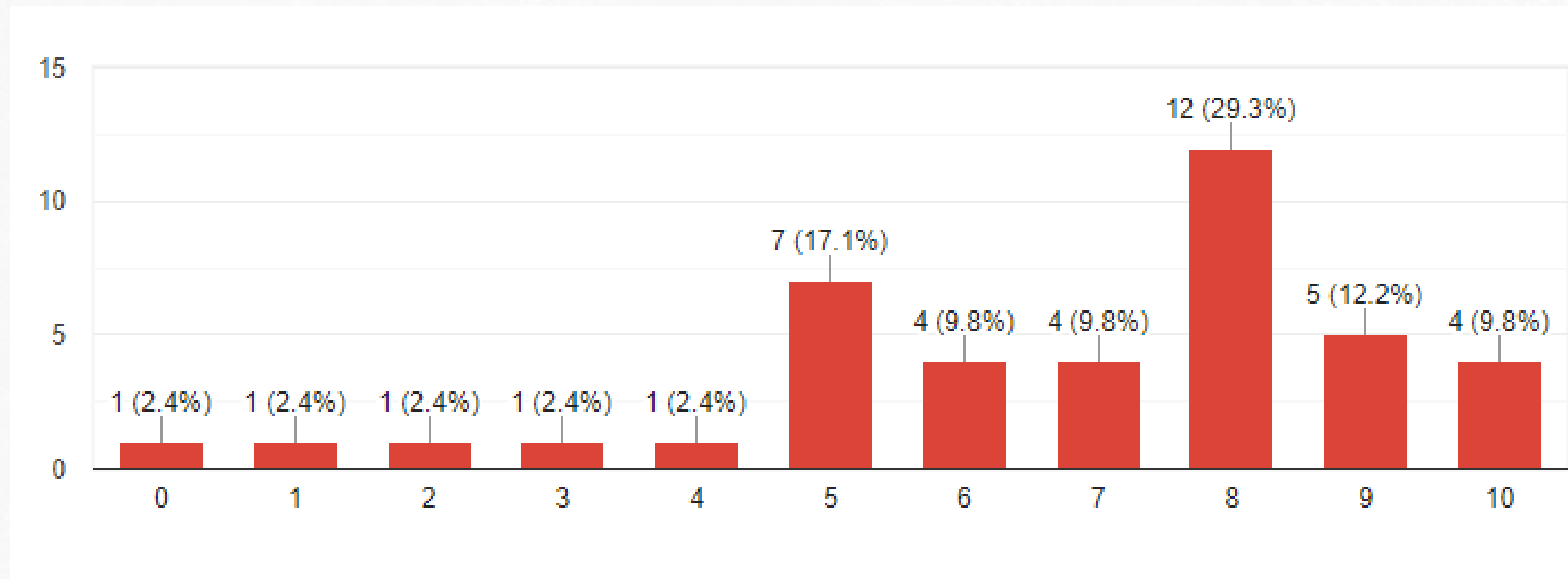
Where should we be focusing?



Recognition
12.5%

Remuneration
22.5%

Where have we been focusing?

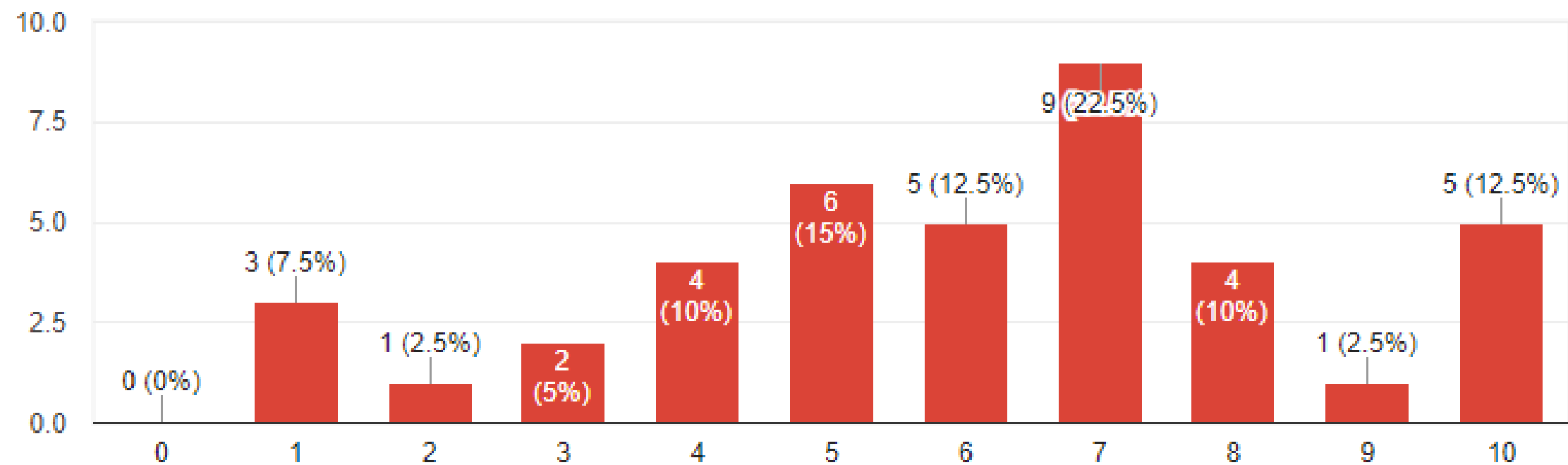


The university
12%

The college
70.9%



Where should we be focusing?

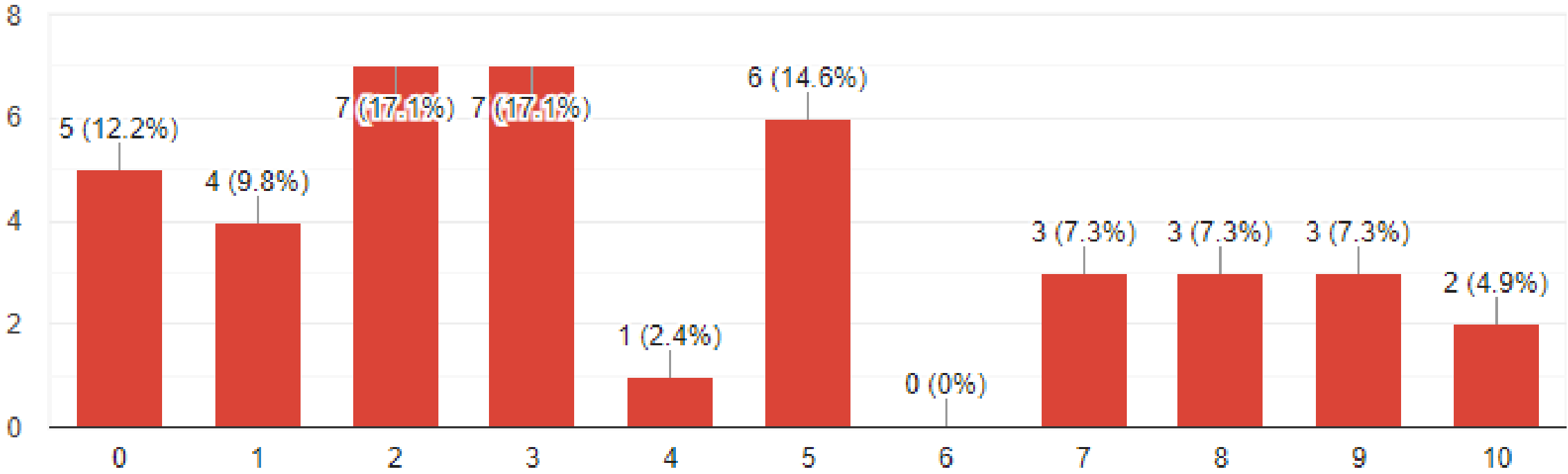


The university
25%

The college
60%



Where have we been focusing?

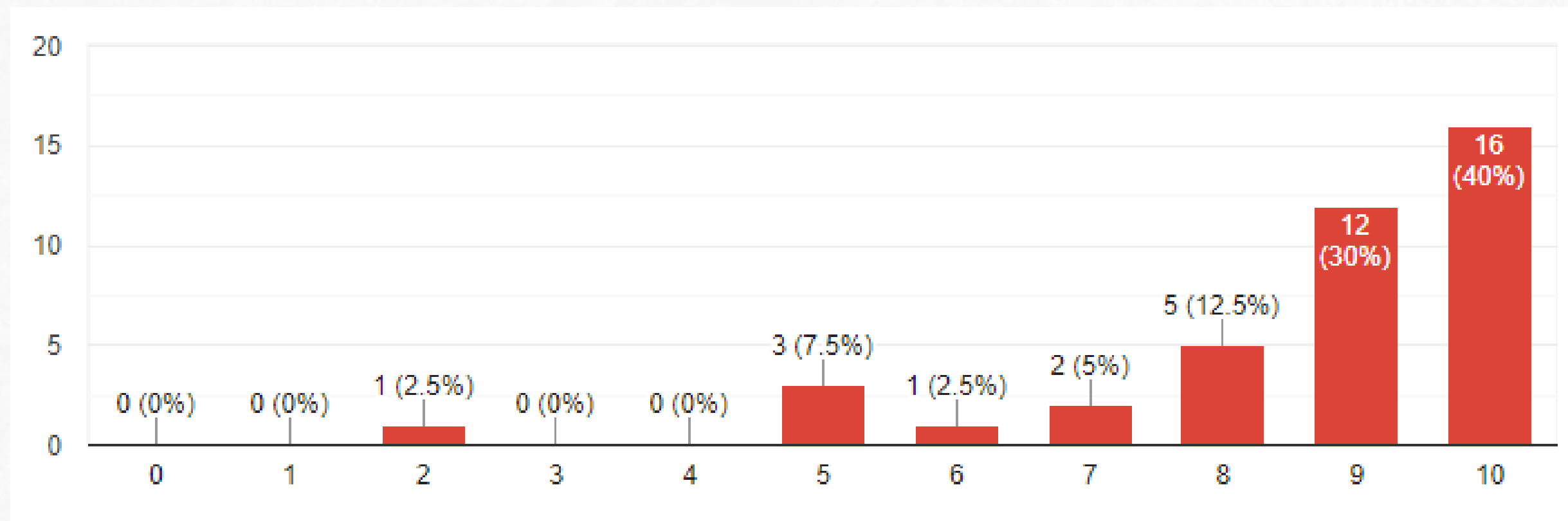


Need-to-know
58.6%

Open Communication
26.8%



Where should we be focusing?



Need-to-Know
2.5%

Open Communication
90%

