

Introduction

Thank you for taking the time to answer this annual survey for the CoJMC Associate Dean Adam Wagler. All answers are anonymous and will only be shared with those involved. His job description is listed below.

The Associate Dean for Academic Programs is a leader and champion in the areas of assessment, accreditation and curricular innovation. The Associate Dean for Academic Programs provides college-level leadership, management and oversight of all academic programs in the College of Journalism and Mass Communications. This includes academic administrative responsibilities involving the creation or modification of curriculum, courses, and programs of study within the College; and academic program reviews and other periodic assessments. The position also provides oversight of course scheduling and teaching assignments, and provides college-level support for undergraduate and graduate advising, student grade appeals and problem resolution. The Associate Dean for Academic Programs collaborates with key stakeholders within the college and across the university, including graduate faculty, Office of the Registrar, Admissions, and offices of Undergraduate Education and Graduate Studies.

Please rate the associate dean's leadership based on the following:

Articulates and implements the vision and mission of the college's academic programs.

- Unacceptable
- Below Average
- Average
- Above Average
- Excellent
- Not applicable/unable to evaluate

Advances sound and innovative solutions to problems

- Unacceptable
- Below Average
- Average
- Above Average
- Excellent
- Not applicable/unable to evaluate

Exhibits objectivity, consistency, and fairness in decision making

- Unacceptable
- Below Average
- Average
- Above Average
- Excellent
- Not applicable/unable to evaluate

Demonstrates a commitment to student learning outcomes assessment

- Unacceptable
- Below Average
- Average
- Above Average
- Excellent
- Not applicable/unable to evaluate

Builds visibility for the college within the journalism and mass communication discipline.

- Unacceptable
- Below Average
- Average
- Above Average
- Excellent
- Not applicable/unable to evaluate

Represents the academic programs of the college to the external community (e.g., donors, alumni, etc.).

- Unacceptable
- Below Average
- Average
- Above Average
- Excellent
- Not applicable/unable to evaluate

Please provide any feedback you wish on the associate dean's leadership style.

Please rate your Associate Dean's interpersonal skills in these areas:

Recognizes expertise and makes use of thoughts, ideas and information from others.

- Unacceptable
- Below Average
- Average
- Above Average
- Excellent
- Not applicable/unable to evaluate

Fosters collaborative relationships with college staff.

- Unacceptable
- Below Average
- Average
- Above Average
- Excellent
- Not applicable/unable to evaluate

Fosters collaborative relationships with college faculty.

- Unacceptable
- Below Average
- Average
- Above Average
- Excellent
- Not applicable/unable to evaluate

Actively listens and acknowledges communication.

- Unacceptable
- Below Average
- Average
- Above Average
- Excellent
- Not applicable/unable to evaluate

Clearly explains actions taken to all concerned.

- Unacceptable
- Below Average
- Average
- Above Average
- Excellent
- Not applicable/unable to evaluate

Effectively and objectively resolves conflict.

- Unacceptable
- Below Average
- Average
- Above Average
- Excellent
- Not applicable/unable to evaluate

Effectively represents the needs of faculty in the college to higher-level administrators.

- Unacceptable
- Below Average
- Average
- Above Average
- Excellent
- Not applicable/unable to evaluate

Effectively builds faculty and staff morale.

- Unacceptable
- Below Average
- Average
- Above Average
- Excellent
- Not applicable/unable to evaluate

Effectively communicates with external constituencies.

- Unacceptable
- Below Average
- Average
- Above Average
- Excellent
- Not applicable/unable to evaluate

Please provide any feedback you wish on the associate dean's interpersonal skills.

How would you rate your Associate Dean on the following climate attributes:

Values diversity of people, ideas and experiences

- Unacceptable
- Below Average
- Average
- Above Average
- Excellent
- Not applicable/unable to evaluate

Promotes and rewards teaching excellence

- Unacceptable
- Below Average
- Average
- Above Average
- Excellent
- Not applicable/unable to evaluate

Promotes and rewards professional and community service

- Unacceptable
- Below Average
- Average
- Above Average
- Excellent
- Not applicable/unable to evaluate

Facilitates an atmosphere of trust within the college

- Unacceptable
- Below Average
- Average
- Above Average
- Excellent
- Not applicable/unable to evaluate

Responsive to suggestions.

- Unacceptable
- Below Average
- Average
- Above Average
- Excellent
- Not applicable/unable to evaluate

Please provide any feedback you wish on the associate dean's climate attributes.

Please rate the Associate Dean's management skills:

Represents the college to other UNL administrators.

- Unacceptable
- Below Average
- Average
- Above Average
- Excellent
- Not applicable/unable to evaluate

Encourages and supports improvements derived from outcomes assessment results.

- Unacceptable
- Below Average
- Average
- Above Average
- Excellent
- Not applicable/unable to evaluate

Delegates tasks and authority appropriately.

- Unacceptable
- Below Average
- Average
- Above Average
- Excellent
- Not applicable/unable to evaluate

Fosters collaborative relationships and teambuilding to accomplish goals with and across groups and committees.

- Unacceptable
- Below Average
- Average
- Above Average
- Excellent
- Not applicable/unable to evaluate

Please provide any feedback you wish on the associate dean's management skills.

Open-Ended Questions

How would you rate your Associate Dean's overall performance?

- Unacceptable
- Below Average
- Average
- Above Average
- Excellent
- Not applicable/unable to evaluate

What would you describe as your Associate Dean's greatest strength(s)? Please provide an example(s).

What change(s) or adjustment(s) do you think is most needed in order for your Associate Dean to improve performance?

Other comments and suggestions

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